



केंद्रीय शुल्क के प्रधान आयुक्त का कार्यालय
OFFICE OF THE PRINCIPAL COMMISSIONER OF CENTRAL TAX
[केडर नियंत्रण प्राधिकारी CADRE CONTROLLING AUTHORITY]
हैदराबाद जीएसटी आयुक्तालय HYDERABAD GST COMMISSIONERATE
जीएसटी भवन, एल बी स्टेडियम रोड, बशीर बाग, हैदराबाद 004 500-
GST BHAVAN, L B STADIUM ROAD, BASHEER BAGH, HYDERABAD-500004
C.NO./II/39/89/2018-Estt Date:23-01-2019

ESTABLISHMENT ORDER (N.G.O.) NO. 24/2019

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With the approval of the competent authority and in terms of the directions issued by CBIC vide letter F.No.C-18013/64/2018-Ad.IIIB dated 14.12.2018, consequent to the Orders of Hon'ble Central Administrative Tribunal, Hyderabad, the following Casual Workers are hereby conferred temporary status with effect from the dates shown against their names and they are directed to report to the Additional Commissioner (P&V), Central Tax, Guntur GST Commissionerate, Vishakapatnam Zone.

Sl.No	Name of the Casual Worker	With Effect From
1	S.Pandu Ranga	02-04-1996
2	B.Somaraju	11-04-1996
3	B.Pandu Ranga Rao	01-08-1998
4	Ch. Hemalatha	03-09-2001
5	Shaik Haffees	01-12-1999
6	B.Lakshmi	01-04-2000
7	P. Jaya Lakshmi	01-06-1998
8	Shaik Alla Bakshu	13-10-1993
9	Gurrala Murali	07-02-1998
10	Chevuru Dharmendra	21-08-1998
11	Challa Subbulu	28-06-1996
12	Shaik Fathima	13-04-1998
13	K.Balamma	01-09-1993
14	B.Rama Krishna	12-03-1998
15	Md. Ibrahim	01-03-1999
16	T.Rajeswara Rao	10-12-1998
17	G.Nageswara Rao	19-08-1999

2. They are entitled to the following benefits:-

i) Wages at daily rates with reference to the minimum of the pay scale for the corresponding Group 'C' [Erstwhile Group 'D'] official including D.A, H.R.A and CCA.

ii) Benefits of increments at the same rate as indicated to erstwhile Group 'D' [now reclassified as Group 'C'] employee would be taken into account for calculating pro-rata wages for every one year of the service subject to performance of duty for at least 240 days (administrative offices observing 5 days week) in the year from the date of conferment of temporary status.

iii) Leave entitlement will be on pro-rata basis at the rate of one day for every ten days of work. Casual or any other kind of leave, except maternity leave, will not be admissible. They will also be allowed to carry forward the leave at their credit on their regularization. They will not be entitled to the benefits of encashment of leave on termination of service for any reason or on his quitting service.

iv) 50% of service rendered under Temporary Status would be counted for the purpose of retirement benefits after their regularization.

v) After rendering three years of continuous service after conferment of temporary status, the casual labour would be treated on par with temporary erstwhile Group 'D' employees [now reclassified as Group 'C'] for the purpose of contribution to the General Provident Fund, and would also further be eligible for the grant of advances (as admissible) on the same conditions as applicable to the temporary Group 'D' employees [now reclassified as Group 'C'], provided he/ she furnishes two sureties from permanent Government Servants of his department.

3. No benefits other than those specified above will be admissible to the above casual workers with temporary status.

4. Conferment of temporary status would not involve any change in his/her duties and responsibilities. The engagement will be on daily rates of pay. They may be deployed anywhere within the recruitment unit territorial circle on the basis of availability of work.

5. Despite conferment of temporary status, their services may be dispensed with by giving a notice of one month in writing. They can also quit service by giving a written notice of one month. The wages for the notice period will be payable only for the days for which he/she is engaged on work.

6. Casual worker who acquires temporary status will not however be brought on the permanent establishment unless he/she is selected through regular selection process for erstwhile Group 'D' [now reclassified as Group 'C'] posts.

7. This order is issued in terms of the orders of the Hon'ble CAT, Hyderabad, with respect to the O.A's 616/2011, 952/2010, 569/2011, 802/2012 and 414/2011.


(P.ANAND KUMAR)
ADDITIONAL COMMISSIONER (P&V)
HYDERABAD GST COMMISSIONERATE

To

प्रति To

संबन्धित व्यक्ति को The Individual

(संबन्धित अधिकारी के माध्यम से Through the officer concerned)

प्रतिलिपि Copy to:

1. The Chief Commissioner, Customs & Central Tax, Hyderabad/Vizag zone.
2. The Principal Commissioner/Commissioner, Central Tax, Hyderabad/Guntur GST Commissionerate.
3. The Additional Commissioner (P&V), Hyderabad / Guntur GST Commissionerate
4. The CAO/PAO, Central Tax, Guntur Commissionerate
5. Notice Board/Stock File.


(P.ANAND KUMAR)
ADDITIONAL COMMISSIONER (P&V)
HYDERABAD GST COMMISSIONERATE

