

	<p>केंद्रीय शुल्कके प्रधान आयुक्त का कार्यालय OFFICE OF THE PRINCIPAL COMMISSIONER OF CENTRAL TAX हैदराबाद जीएसटीआयुक्तालय HYDERABAD GST COMMISSIONERATE जीएसटी भवन, एल बी स्टेडियम रोड, बशीर बाग, हैदराबाद 004 500- GST BHAVAN, L B STADIUMROAD, BASHEERBAGH, HYDERABAD-500004 Phone No.040-23241117 / 23240725 Fax No. 040-23299204 e-mail:cgst.hydcmmr@gov.in</p>	
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C.NO./II/39/89/2018-Estt

Date:- 01-04-2019

ESTABLISHMENT ORDER (N.G.O.) NO. 45/2019

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With the approval of the competent authority and in terms of the directions issued by CBIC vide letter F.No.C-18013/64/2018-Ad.IIIB dated 14.12.2018, consequent to the Orders of Hon'ble Central Administrative Tribunal, Hyderabad, vide order dated 29.01.2019 in OA No. 97/2019 the following Casual Worker is hereby conferred temporary status with effect from the date of her initial engagement by the Department as shown in Col.3 of the following Table against her name.

Sl.No	Name of the Casual worker	With effect from
1	2	3
1	Smt. M.Prasanna	16-11-95

2. They are entitled to the following benefits:-
- Wages at daily rates with reference to the minimum of the pay scale for the corresponding Group 'C' [Erstwhile Group 'D'] official including D.A, H.R.A and CCA.
 - Benefits of increments at the same rate as indicated to erstwhile Group 'D' [now reclassified as Group 'C'] employee would be taken into account for calculating pro-rata wages for every one year of the service subject to performance of duty for at least 240 days (administrative offices observing 5 days week) in the year from the date of conferment of temporary status.
 - Leave entitlement will be on pro-rata basis at the rate of one day for every ten days of work. Casual or any other kind of leave, except maternity leave, will not be admissible. They will also be allowed to carry forward the leave at their credit on their regularization. They will not be entitled to the benefits of encashment of leave on termination of service for any reason or on his quitting service.
 - 50% of service rendered under Temporary Status would be counted for the purpose of retirement benefits after their regularization.
 - After rendering three years of continuous service after conferment of temporary status, the casual labour would be treated on par with temporary erstwhile Group 'D' employees [now reclassified as Group 'C'] for the purpose of contribution to the General Provident Fund, and would also further be eligible for the grant of advances (as admissible) on the same conditions as applicable to the temporary Group 'D' employees [now reclassified as Group 'C'], provided he/ she furnishes two sureties from permanent Government Servants of his department.
3. No benefits other than those specified above will be admissible to the above casual workers with temporary status.

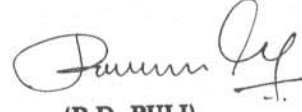
4. Conferment of temporary status would not involve any change in his/her duties and responsibilities. The engagement will be on daily rates of pay. They may be deployed anywhere within the territorial jurisdiction of the recruitment unit/zone on the basis of availability of work/administrative requirement.

5. **Despite conferment of temporary status, their services may be dispensed with by giving a notice of one month in writing.** They can also quit service by giving a written notice of one month. The wages for the notice period will be payable only for the days for which he/she is engaged on work.

6. Casual worker who acquires temporary status will not however be brought on the permanent establishment unless he/she is selected through regular selection process in terms of the relevant Recruitment Rules for erstwhile Group 'D' [now reclassified as Group 'C'] posts.

7. The above candidates are required to report to the Additional Commissioner (P&V), Central GST, Guntur GST Commissionerate.

8. The above mentioned casual workers should report for duty on or before **30.04.2019**, failing which she is not eligible for temporary status, unless the extension is granted by the Competent Authority for sufficient cause being shown, as per the guidelines in force.



(P.D. PULI)

ADDITIONAL COMMISSIONER (P&V)

To

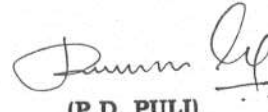
प्रति To

संबन्धित व्यक्ति को The Individual

(संबन्धित अधिकारी के माध्यम से Through the officer concerned)

प्रतिलिपि Copy to:

1. The Principal Chief Commissioner/Chief Commissioner, Customs, Central GST, Hyderabad/Vizag zone.
2. All the Principal Commissioner/Commissioners of Customs & Central GST, Hyderabad /Vizag Zone.
3. All the CAO/PAO, Central GST, Guntur Commissionerate.
4. Notice Board/Stock File.



(P.D. PULI)

ADDITIONAL COMMISSIONER (P&V)